

ENGAGING EMPLOYEES SUCCESSFULLY IN PROJECT MANAGEMENT PRACTICES

WENDY HERRBURGER¹, KAREN K BALCANOFF², DENISE LAND³ & JUDIE BRILL⁴

¹Walden University, Graduate, Minneapolis, Minnesota

²Director of Organizational Management, St. Johns River State College, Florida

³Walden University, Contributing Faculty, Minneapolis, Minnesota

⁴Walden University, Graduate, Minneapolis, Minnesota

ABSTRACT

Engaging employees in project management practices can be a daunting task in all the organizations. With the expansion of global teams, new technological advances in global meetings and larger groups of diverse employees, working towards a project's success, it is imperative to engage all members of the team in the planning and implementation of a project life cycle. How can project managers effectively engage teams of employees with varying degrees of skills, expertise, education and experiences? This paper includes a discussion of methods project managers can use with employees through interactions, training the trainer, engagement, and employee buy-in.

KEYWORDS: Daunting Task, Global Teams, Diverse Employees & Engagement